Ilomata International Journal of Management



P-ISSN: 2714-8971; E-ISSN: 2714-8963 Volume. 3 Issue 2 April 2022 Page No: 140-150

Underpinning Hawley's Risk Theory of Profit on Risk Intelligence and Sustainability Relations of SMEs in Nigeria

Murtala Garba¹, Fauzilah Salleh², Usman Ahmed Hafiz³ ¹³Abubakar Tafawa Balewa University, Bauchi State, Nigeria ²Universiti Sultan Zainal Abidin, Terengganu, Malaysia

Correspondent: fauzilah@unisza.edu.my

Received : February 25, 2022 Accepted : April 15, 2022 Published : April 30, 2022	ABSTRACT : Sustainable development is one of the topical issues posing a global challenge to the business world. To remain successful in today's competitive business environment, Small and Medium-Scale Enterprises (SMEs) must find a way to exist by adapting to dynamic sustainability challenges. The study aimed to examine Hawley's Risk Theory of Profit's underpinning role in explaining the connection between Risk Intelligence (RI) and SMEs' sustainability (SUS). It was understood that risk
Citation: Garba, M. Salleh, F., Hafiz,U,A. (2022). Underpinning Hawley's Risk Theory of Profit on Risk Intelligence and Sustainability Relations of SMEs in Nigeria. <i>Ilomata International Journal of</i> <i>Management</i> , 3(2), 140-150 <u>https://doi.org/10.52728/ijjm.v3i2.469</u>	could pose both opportunities and threats to business, and therefore, proactive detection is paramount to address the risk capable of ridiculing sustainability. Therefore, we proposed integrating the moderating role of financial performance in the relationship between Nigerian SMEs' risk intelligence and sustainability. The study found Hawley's theory relevant to risk and sustainability tradeoff. Previous studies proxied risk intelligence by knowledge management, financial literacy, and risk-taking propensity, which paved the way for developing a framework for attaining sustainability could be ensured by effectively managing inherent risks and should be incorporated into Enterprise Risk Management (ERM) systems Keywords: Sustainability, Risk Intelligence, Financial Performance, Enterprise Risk Management.
	This is an open access article under the CC-BY 4.0 license.

INTRODUCTION

Because of the global financial crisis in the last few years, risk assessment and management arguments have attracted business entities' attention (Roggi & Ottonelli, 2013). With global economic shocks increasing (Ndou et al., 2017), governments and organisations are deeply disturbed about economic sustainability. It was argued that sustainability concerns result from human and natural upheavals due to fear of job losses and financial risks for different programs and projects carried out by governments and private entities (Akhtar et al., 2015). Sustainability is relevant to all (M. P. Singh et al., 2021). The term implies a situation where companies maintain their business activities, retain their original ownership, and remain financially solvent (Josefy et al., 2017; Shah et al., 2019). Risk and sustainability are mutually related, and only a few SMEs can

guarantee their sustainability in a world of high business risks. The majority dive at the fastest rate, and a high percentage disappear after a few years (Khalifat & Gmira, 2017).

Every business decision or act of enterprise is linked to risk. Like their larger counterparts, SMEs also face different types of risks. Thus, sustainability became a critical business objective for leading companies as it supports their ability to grow and prosper over the long run (Lam & Gannon, 2014). However, scholars argue that traditional risk management (TRM) (which most SMEs rely on) does not offer the opportunity for entrepreneurs to have a comprehensive view of risk in the whole enterprise (Moeller, 2011). This defect has led to new Enterprise Risk Management (ERM) as an all-inclusive risk management mechanism. Most SMEs do not proactively detect and act appropriately on risk-related matters that could hamper long-term sustainability. Poor sustainable performance in SMEs is attributed to a low level of awareness, lack of expertise, poor skills and inefficient financial and human resources to build the required sustainability transformation within the organisations (Hassan et al., 2018; S. Singh et al., 2016). Hence, the adoption of risk intelligence could provide a guide in that direction. Risk intelligence is the ability to estimate probabilities accurately. Accuracy here does not infer the presence of objective probabilities, and instead, it presumes a subjective interpretation of probability (Evans, 2015). In their risk and compliance initiatives, many organisations (including SMEs) do not leverage proactive data monitoring and risk analytics. Traditional methods and siloed risk assessments (Hassall et al., 2015); consequently, the enterprises' control and monitoring efforts. Therefore, the need to adopt a risk intelligence approach in SMEs' decision-making, risk and compliance processes is now necessary.

- Literature Review
 - 1. Sustainability

A single and generally accepted definition of sustainability is still debatable among scholars (de Pádua Pieroni et al., 2018), attracting over 70 distinct definitions (Yusoff et al., 2018). Citation of sustainability related to development was first mentioned in the report published in 1972 about the limit of growth (Gunilla, 2014; Wanner, 2015). It was later captured in the 1987 Brundtland Report and printed in the 1989 World Commission on Environment and Development (WCED). The term refers to achieving current development without compromising future needs (Barkemeyer et al., 2014; Yusoff et al., 2018). The concept is recognised as a requirement to achieve economic objectives without damaging the environment (Dhahri & Omri, 2018). However, problems arise in implementing the sustainability concept (Vlasov et al., 2019). Sustainable firm prioritises and adopt environmental and socially responsible principles in their managerial plans and integrate them into their industrial plans (Gross-Gołacka et al., 2020). Researchers in the field suggested at the primary level that sustainable development demands ecologically sustainable polity, sound economic systems, active organisations and individuals (Caputo et al., 2018). Governments, consumers and businesses, in particular, play crucial roles in achieving sustainable development (Evhorn et al., 2019). Therefore, to be a sustainable enterprise, SMEs must be transformed to minimise their undesirable ecological and social effects (Ayanda & Laraba, 2011).

One crucial test for SMEs is being sustainable, developing sustainability, and remaining sustainable (<u>Gunilla, 2014</u>); otherwise, failure will likely result (<u>Adobor, 2020</u>). Defining a suitable

management system for ensuring sustainable development is crucial for SMEs from the perspective of enterprise development and pressure from stakeholders (<u>Chang & Cheng, 2019</u>). Most enterprises are increasingly concerned about their sustainability plans and have recognised sustainability's possible benefits (<u>Shields & Shelleman, 2015</u>). Several SMEs failed on the sustainability journey, with different explanations rationalising their failure (<u>Rahman et al., 2016</u>; <u>Yusoff et al., 2018</u>). Scholars have established a link between SMEs' sustainability and financial performance (<u>Alshehhi et al., 2018</u>). Sustainable development demands SMEs to quest for device management systems and tools that enable incorporating economic, social and environmental development objectives into their plans (<u>Gross-Golacka et al., 2020</u>). However, there is no consensus on best-for-performance measures in business research (<u>Salleh et al., 2015</u>).

Similarly, the lack of adequate financial data on SMEs makes measuring their sustainability challenging (<u>Anwar, 2018</u>). Most SME owners are often hesitant to provide financial information necessary for performance assessment. Hence, SMEs' financial reports and data are challenging to come by. There are no reliable data available; researchers were recommended base their investigations on self-reported data (<u>Kulathunga et al., 2020; Schwab et al., 2019</u>).

2. Risk Intelligence

While "risk intelligence" has become more prevalent in recent years, its meaning is still contentious. Risk intelligence denotes "the ability of an individual or an organisation to measure risks effectively. It includes; classifying, characterising and calculating threats; perceiving relationships; learning quickly; storing, retrieving and acting on relevant information; effectively communicating; and adapting to new circumstances (Evans, 2015). People with high intelligence could be the most successful entrepreneurs because they calculate risk more efficiently and make the best decisions in their financial, investment and economic activities (Burhan et al., 2017). At the organisation level, intelligence allows for collecting information or events that help identify uncertainties and proactively make more informed business and security decisions (Schrader & Ghosh, 2018). The intelligent risk evaluation approach's decisions can enable entrepreneurs to produce effectively and act upon such intelligence to achieve the desired results.

A risk intelligent SME could be risk-conscious and take proactive preventive measures against risk (Kara et al., 2020). They can find easy access to risk management and lessen their losses, even at the edge of a collapse. In a market environment, risk intelligence relates to competition in an economy. The size of such entities shall eventually help in boosting their significant advantages. Unfortunately, the main drawback for SMEs in this highly fragmented environment is their inability to use the vast amounts of information and data sets available through their internal enterprise resource planning (ERP) systems, especially the internet (Ponis & Christou, 2013).

METHOD

3.1 Theories Used in Previous Studies

The literature on sustainable business's significance has been well-documented recently (<u>Bidmon & Knab, 2018</u>). Firms' theories are mainly conceptualisations and business models explaining or predicting business entities' structures and behaviours. Scholars in multidisciplinary fields have used different indicators from many perspectives to measure sustainability (<u>De Vos et al., 2020</u>). Others established a link between risk and sustainability, especially in SMEs (<u>Chege & Wang, 2020</u>). However, not all these indicators are suitable for manufacturing SMEs (<u>Chang & Cheng, 2019</u>). However, we listed some of the theories and frameworks and their reflection on sustainability in table 1.

Author(s)/Year	Theory	Sustainability Measure
Tuan Hassan, Yaacob & Abdullatif	Resource-Based View	Business Performance
(2014)		
Yusi & Idris (2016)	Resource-Based View	Business Performance
Sachitra & Siong-Choy (2017)	Resource-Based View	Competitive Advantage
Akhtar et al. (2015)	Resource-Based View	Triple Bottom Line
Winit and Kantabutra (2017)	Stakeholders theory	Brand Loyalty
Brien and Hamburg (2014)	Stakeholder Theory	Sustainable Development
Leyden (2016)	Stakeholder Theory	Innovation
Martin et al. (2015)	New Institutional Theory	Triple Bottom Line
Wei-Loon & Abdul Majid (2013)	Sustainable	Triple Bottom Line
	Entrepreneurship	
Ketprapakorn & Kantabutra (2019	Sustainable Leadership	Triple Bottom Line
	Theory	
Chang & Cheng (2019)	Rough Set Theory	Triple Bottom Line
Muñoz-Pascual, Curado, & Galende,	Fuzzy Set Theory	Triple Bottom Line
(2019)		
Adeyele & Omorokunwa (2016	Reliability Theory	
Olaniran, Namusonge, & Muturi (2016)	Entrepreneurship Theory	Business Performance
Aming'a & Moronge (2018)	Prospect theory	Business Performance
Chepngetich (2016)	Dual-Process Theory	Business Performance
Offiong et al (2019)	Risk Theory of Profit	Business Performance
Saleh (2018)	Risk Theory of Profit	Business Performance
Pham et al (2018)	Risk Theory of Profit	Business Performance

Source: Compiled by the author, 2020.

RESULTS AND DISCUSSION

1. Hawley's Risk Theory of Profit and Hypotheses Development

Hawley's theory is attributed to the famous American economist Frederick Hawley (1893) and was coined "Risk Theory of Profit". The approach assumed that the entrepreneur would expect sufficient reward on top of what he called "actuarial value", i.e., a premium attributable to risk, for assuming business risk (Meyers & Van Hoyweghen, 2018). Hawley thought that risk is irritating; it leads to worry, nervousness, and dis-utilities among several businesspeople. Therefore, profit should be maintained over and above the actuarial risk. In line with man's usual propensity to assume more risky ventures (Winit & Kantabutra, 2017), Adam Smith argues that profit may not necessarily increase on par with risk to offset it entirely. In a nutshell, in markets

characterised by risks, profits (and failures) are usually higher (<u>Bitar et al., 2018</u>), because the markets attract many investors, and that is why competition forces profit to fall below what is adequate to offset the risk (<u>Roggi & Ottonelli, 2013</u>).

Hawley's risk theory profit used to explain the relationship between financial risk and SMEs performance in Nigeria (Offiong et al., 2019). They established that profit is directly related to risk, and therefore, the higher the risk exposure, the more likely it is for a high distributable return for the risk. Hawley opined that profit is society's price to assume the business risk. Moreover, since risk-taking is an inevitable component of dynamic production (Cherednik, 2019) (Cherednik, 2019), those who took the business risk (Pieper et al., 2018) had a right to a separate reward in the form of profit (Chakraborty & Swinney, 2021). Profit, a measure of financial performance (Salehi et al., 2018), is the societal pay for assuming business risk (Desmond & Wilmers, 2019).

To optimise performance and develop sustainable SMEs in Nigeria, small business owners must identify the economic and environmental aspects of the society that threaten their sustainability and refine the complexities of external and internal risks. SMEs can gain sustainability through risk intelligence to optimise performance, create value and minimise costs associated with risks management and crisis, thereby ensuring sustainability. An SME must understand its internal and external environment, its business strategies in determining its risks, and develop a comprehensive framework to identify risks and prioritise them. The overall process requires knowledge and literacy on risk and other financial related concepts. As such, the present study proposed a framework that will explore the moderating effect of financial performance on the relationship between risk intelligence proxied by knowledge management (Caldwell, 2008), financial literacy (Gorbachev & Luengo-Prado, 2019), risk appetite and risk-taking attitude (Hillson & Murray-Webster, 2011) and sustainability in SMEs.

Within ERM, studies have investigated the link between risk intelligence factors and SME success. These factors include knowledge management (López-Torres et al., 2019; Shrafat, 2018). Similarly, financial literacy (Ishtiaq et al., 2020; Kulathunga et al., 2020). at the same time, risk-taking propensity included (Rodríguez-Gutiérrez et al., 2020; Salleh et al., 2015). We, therefore, proposed the following hypotheses:

H1: Knowledge Management (KM) has a significant positive effect on SMEs' sustainability (SUS).

H2: Financial Literacy (FL) has a significant positive effect on SMEs' sustainability (SUS).

H3: Risk-Taking Propensity (RT) has a significant positive effect on SMEs' sustainability (SUS).

• The Moderating Role of Financial Performance on Risk Intelligence-Sustainability Relation

The moderation effect statement in this study is based on the proposition that financial performance will ease SMEs' efforts towards risk management and sustainable entrepreneurial efforts. For example, Albashir et al.'s (2018) content review, which included 132 papers from top-tier journals, posited a link between corporate sustainability and financial performance. Masocha (2019) also stressed a positive relationship between social sustainability and financial

performance and the performance of customer satisfaction, and the performance of the company's employee satisfaction. Similarly, Yusuf and Dansu (2013) established that SMEs' standard risk management techniques have improved sustainability.

H4: Financial performance moderates the relationship between risk intelligence and sustainability of SMEs.

Consequently, we proposed the following framework:



Figure 1: Proposed Research Model

CONCLUSION

Scholars have used different theories to address sustainability issues, especially related to SMEs. However, the choice of variables and pathways depends on the peculiarity of the studies. We examined the connection between risk intelligence and SME sustainability with a keen interest in financial performance's moderating role. The paper employs the risk theory of profit by Hawley to underpin the study. As used by Offiong et al. (2019), the theory helps explain the effect of financial risk on SMEs' performance in Nigeria. The study established that SMEs' effective risk detection would pave the way for proactive risk preventive measures by choosing suitable mitigation tools, thereby retaining profit and ensuring sustainability.

Although the theory is essential in explaining how risk relates to SMEs' sustainability, it was criticised by even the author himself. The theory was criticised because of the proposal that the entrepreneur's primary role is taking a risk. However, it was also criticised on the assumption that profit is the reward for taking risks. Furthermore, it was objected to on the ground that markets reward all risk-taking. In the real sense, some more risk-taking activities deliver no reward. Therefore, the amount of profit is in no way related to the scope of the risk undertaken (Damodaran, 2018; Saleh, 2018). Hawley himself further stressed that risk-taking is not compensated by insurance. The insurer's reward is the difference between the premium and the risk losses suffered. Knight (1921) advanced the theory to recognise the discrepancies between risk and uncertainty. Therefore, profit rewards uncertainty (on the unknown future) (John, 2018).

As Knight argued, profit represents the risk premium for the entrepreneur, and therefore he refined the theory to understand the discrepancies between risk and uncertainty. However, the study concludes that SME's sustainability could be ensured by effectively managing integral risks and, therefore, should be incorporated into enterprise risk management (ERM) systems.

REFERENCES

- Adobor, H. (2020). Entrepreneurial failure in agribusiness: evidence from an emerging economy. Journal of Small Business and Enterprise Development, 27(2), 237–258. https://doi.org/10.1108/JSBED-04-2019-0131
- Akhtar, C. S., Ismail, K., Ndaliman, M. A., Hussain, J., & Haider, M. (2015). Can Intellectual Capital of SMEs Help in Their Sustainability Efforts. *Journal of Management Research*, 7(2), 82. https://doi.org/10.5296/jmr.v7i2.6930
- Alshehhi, A., Nobanee, H., & Khare, N. (2018). The Impact of Sustainability Practices on Corporate Financial Performance: Literature Trends and Future Research Potential. *Sustainability*, 10(2), 494. https://doi.org/10.3390/su10020494
- Anwar, M. (2018). Business model innovation and SMEs performance—Does competitive advantage mediate? *International Journal of Innovation Management*, 22(07), 1850057. https://doi.org/10.1142/S1363919618500573
- Ayanda, A. M., & Laraba, A. S. (2011). Small and Medium Scale Enterprises as A Survival Strategy for Employment Generation in Nigeria. *Journal of Sustainable Development*, 4(1). https://doi.org/10.5539/jsd.v4n1p200
- Barkemeyer, R., Holt, D., Preuss, L., & Tsang, S. (2014). What Happened to the 'Development' in Sustainable Development? Business Guidelines Two Decades After Brundtland. *Sustainable Development*, 22(1), 15–32. https://doi.org/10.1002/sd.521
- Bidmon, C. M., & Knab, S. F. (2018). The three roles of business models in societal transitions: New linkages between business model and transition research. *Journal of Cleaner Production*, 178, 903–916. https://doi.org/10.1016/j.jclepro.2017.12.198
- Bitar, M., Pukthuanthong, K., & Walker, T. (2018). The effect of capital ratios on the risk, efficiency and profitability of banks: Evidence from OECD countries. *Journal of International Financial Markets, Institutions and Money*, 53, 227–262. https://doi.org/10.1016/j.intfin.2017.12.002
- Burhan, N. A. S., Che Razak, R., Salleh, F., & Labastida Tovar, M. E. (2017). The higher intelligence of the 'creative minority' provides the infrastructure for entrepreneurial innovation. *Intelligence*, *65*, 93–106. https://doi.org/10.1016/j.intell.2017.09.007
- Caputo, F., Carrubbo, L., & Sarno, D. (2018). The Influence of Cognitive Dimensions on the Consumer-SME Relationship: A Sustainability-Oriented View. *Sustainability*, *10*(9), 3238. https://doi.org/10.3390/su10093238
- Chakraborty, S., & Swinney, R. (2021). Signaling to the Crowd: Private Quality Information and Rewards-Based Crowdfunding. *Manufacturing & Service Operations Management*, 23(1), 155–169. https://doi.org/10.1287/msom.2019.0833
- Chang, A.-Y., & Cheng, Y.-T. (2019). Analysis model of the sustainability development of manufacturing small and medium- sized enterprises in Taiwan. *Journal of Cleaner Production*, 207, 458–473. https://doi.org/10.1016/j.jclepro.2018.10.025

Underpinning Hawley's Risk Theory of Profit on Risk Intelligence and Sustainability Relations of SMEs in Nigeria Garba, Salleh, and Hafiz

- Chege, S. M., & Wang, D. (2020). The influence of technology innovation on SME performance through environmental sustainability practices in Kenya. *Technology in Society*, 60, 101210. https://doi.org/10.1016/j.techsoc.2019.101210
- Cherednik, I. (2019). Artificial intelligence approach to momentum risk-taking. In *Risk Management*. https://doi.org/10.48550/arXiv.1911.08448
- de Pádua Pieroni, M., Pigosso, D. C. A., & McAloone, T. C. (2018). Sustainable Qualifying Criteria for Designing Circular Business Models. *Procedia CIRP*, 69, 799–804. https://doi.org/10.1016/j.procir.2017.11.014
- De Vos, A., Van der Heijden, B. I. J. M., & Akkermans, J. (2020). Sustainable careers: Towards a conceptual model. *Journal of Vocational Behavior*, 117, 103196. https://doi.org/10.1016/j.jvb.2018.06.011
- Desmond, M., & Wilmers, N. (2019). Do the Poor Pay More for Housing? Exploitation, Profit, and Risk in Rental Markets. *American Journal of Sociology*, 124(4), 1090–1124. https://doi.org/10.1086/701697
- Dhahri, S., & Omri, A. (2018). Entrepreneurship contribution to the three pillars of sustainable development: What does the evidence really say? *World Development*, *106*, 64–77. https://doi.org/10.1016/j.worlddev.2018.01.008
- Evans, D. (2015). *Risk intelligence: How to live with uncertainty* (1st ed.). Simon and Schuster. https://www.simonandschuster.com/books/Risk-Intelligence/Dylan-Evans/9781451610918
- Eyhorn, F., Muller, A., Reganold, J. P., Frison, E., Herren, H. R., Luttikholt, L., Mueller, A., Sanders, J., Scialabba, N. E.-H., Seufert, V., & Smith, P. (2019). Sustainability in global agriculture driven by organic farming. *Nature Sustainability*, 2(4), 253–255. https://doi.org/10.1038/s41893-019-0266-6
- Gorbachev, O., & Luengo-Prado, M. J. (2019). The Credit Card Debt Puzzle: The Role of Preferences, Credit Access Risk, and Financial Literacy. *The Review of Economics and Statistics*, 101(2), 294–309. https://doi.org/10.1162/rest_a_00752
- Gross-Gołacka, E., Kusterka-Jefmańska, M., & Jefmański, B. (2020). Can Elements of Intellectual Capital Improve Business Sustainability?—The Perspective of Managers of SMEs in Poland. *Sustainability*, *12*(4), 1545. https://doi.org/10.3390/su12041545
- Gunilla, A. (2014). Sustainability and SMEs: The Next Steps. In *Sustainable Entrepreneurship* (1st ed., pp. 265–268). https://doi.org/10.1007/978-3-642-38753-1_20
- Hassall, M. E., Hannah, R., & Lant, P. (2015). Lessons learned from teaching about risks and impacts in industry. *Hazards Australasia*, 1535. https://www.researchgate.net/publication/279978621_Lessons_learned_from_teaching_a bout_risks_and_impacts_in_industry
- Hassan, N. A., Ahmad, N. H., & Thurasamy, R. (2018). Sustainability in Manufacturing SMEs: An Appraisal of Malaysian Government Policy. *Proceedings of The International Conference on Law and Globalisation*, 640–651. https://www.researchgate.net/profile/Musa-Umar/publication/328476830_An_Exploration_of_Politicization_of_Religion_in_Nigeria' s_Democratization_Process/links/5bd02d9a92851c1816bca773/An-Exploration-of-Politicization-of-Religion-in-Nigerias-Democratization-
- Ishtiaq, M., Songling, Y., Hassan, A., & Hayat, A. (2020). The Role of Financial Literacy in Resource Acquisition and Financial Performance; Moderating Role of Government

Support. International Journal of Business and Economics Research, 9(1), 29. https://doi.org/10.11648/j.ijber.20200901.14

- Josefy, M. A., Harrison, J. S., Sirmon, D. G., & Carnes, C. (2017). Living and Dying: Synthesizing the Literature on Firm Survival and Failure across Stages of Development. *Academy of Management Annals*, 11(2), 770–799. https://doi.org/10.5465/annals.2015.0148
- Kara, M. E., Oktay Fırat, S. Ü., & Ghadge, A. (2020). A data mining-based framework for supply chain risk management. *Computers & Industrial Engineering*, 139, 105570. https://doi.org/10.1016/j.cie.2018.12.017
- Khalifat, S., & Gmira, F. (2017). Competitive intelligence in SMEs: turning risks into value. Journal of Innovation and Applied Studies, 19(3), 519–525. http://www.ijias.issrjournals.org/abstract.php?article=IJIAS-16-226-02
- Kulathunga, K. M. M. C. B., Ye, J., Sharma, S., & Weerathunga, P. R. (2020). How Does Technological and Financial Literacy Influence SME Performance: Mediating Role of ERM Practices. *Information*, 11(6), 297. https://doi.org/10.3390/info11060297
- Lam, J., & Gannon, E. (2014). *The role of sustainability in enterprise risk management*. https://www.workiva.com/sites/workiva/files/pdfs/thought-leadership/the-role-of-sustainability-in-enterprise-risk-management-k1249-20171031_0.pdf
- López-Torres, G. C., Garza-Reyes, J. A., Maldonado-Guzmán, G., Kumar, V., Rocha-Lona, L., & Cherrafi, A. (2019). Knowledge management for sustainability in operations. *Production Planning & Control*, 30(10–12), 813–826. https://doi.org/10.1080/09537287.2019.1582091
- Meyers, G., & Van Hoyweghen, I. (2018). Enacting Actuarial Fairness in Insurance: From Fair Discrimination to Behaviour-based Fairness. *Science as Culture*, *27*(4), 413–438. https://doi.org/10.1080/09505431.2017.1398223
- Moeller, R. R. (2011). COSO Enterprise Risk Management: Establishing Effective Governance, Risk, and Compliance Processes (2nd ed.). Wiley Publishing. https://www.wiley.com/enus/COSO+Enterprise+Risk+Management%3A+Establishing+Effective+Governance%2 C+Risk%2C+and+Compliance+Processes%2C+2nd+Edition-p-9780470912881
- Ndou, E., Gumata, N., & Ncube, M. (2017). *Global Economic Uncertainties and Exchange Rate Shocks* (1st ed.). Springer International Publishing. https://doi.org/10.1007/978-3-319-62280-4
- Offiong, A., Udoka, C., & Bassey, J. G. (2019). Financial risk and performance of small and medium enterprises in Nigeria. *Investment Management and Financial Innovations*, *16*(4), 110–122. https://doi.org/10.21511/imfi.16(4).2019.10
- Pieper, J. R., Greenwald, J. M., & Schlachter, S. D. (2018). Motivating employee referrals: The interactive effects of the referral bonus, perceived risk in referring, and affective commitment. *Human Resource Management*, 57(5), 1159–1174. https://doi.org/10.1002/hrm.21895
- Ponis, S. T., & Christou, I. T. (2013). Competitive intelligence for SMEs: a web-based decision support system. *International Journal of Business Information Systems*, 12(3), 243. https://doi.org/10.1504/IJBIS.2013.052449
- Rahman, N. A., Yaacob, Z., & Radzi, R. M. (2016). The challenges among Malaysian SME: A theoretical perspective. World Journal of Social Sciences, 6(3), 124–132. https://www.researchgate.net/profile/Nurulhasanah-Abdul-Rahman/publication/309619147_The_Challenges_Among_Malaysian_SME_A_Theoretica l_Perspective/links/581a3acf08aed2439386b0c6/The-Challenges-Among-Malaysian-SME-

A-Theoretical-Perspective.pdf

- Rodríguez-Gutiérrez, M. J., Romero, I., & Yu, Z. (2020). Guanxi and risk-taking propensity in Chinese immigrants' businesses. *International Entrepreneurship and Management Journal*, 16(1), 305–325. https://doi.org/10.1007/s11365-019-00566-9
- Roggi, O., & Ottonelli, O. (2013). An Evolutionary Perspective On The Concept Of Risk, Uncertainty And Risk Management. In *Managing and Measuring Risk: Emerging Global Standards and Regulations After the Financial Crisis* (1st ed., pp. 3–37). World Scientific Publishing Co. Pte. Ltd. https://doi.org/10.1142/9789814417501_0001
- Salehi, M., Lari DashtBayaz, M., & Khorashadizadeh, S. (2018). Corporate social responsibility and future financial performance. *EuroMed Journal of Business*, *13*(3), 351–371. https://doi.org/10.1108/EMJB-11-2017-0044
- Salleh, F., Ibrahim, M. D., & Awang, Z. (2015). The Effects of Financial Factors on Takaful Demand in Malaysia. *Journal of Entrepreneurship and Business*, 3(1), 17–29. https://doi.org/10.17687/JEB.0301.02
- Schrader, D. E., & Ghosh, D. (2018). Proactively Protecting Against the Singularity: Ethical Decision Making in AI. *IEEE Security & Privacy*, 16(3), 56–63. https://doi.org/10.1109/MSP.2018.2701169
- Schwab, L., Gold, S., & Reiner, G. (2019). Exploring financial sustainability of SMEs during periods of production growth: A simulation study. *International Journal of Production Economics*, 212, 8–18. https://doi.org/10.1016/j.ijpe.2018.12.023
- Shah, H. A., Yasir, M., Majid, A., & Javed, A. (2019). Impact of networking capability on organizational survival of SMEs: Mediating role of strategic renewal. *Pakistan Journal of Commerce and Social Sciences (PJCSS, 13*(3), 559–580. https://www.econstor.eu/handle/10419/205267
- Shields, J., & Shelleman, J. M. (2015). ntegrating sustainability into SME strategy. Journal of Small Business Strategy, 25(2), 59–78. https://libjournals.mtsu.edu/index.php/jsbs/article/view/561
- Shrafat, F. D. (2018). Examining the factors influencing knowledge management system (KMS) adoption in small and medium enterprises SMEs. *Business Process Management Journal*, 24(1), 234–265. https://doi.org/10.1108/BPMJ-10-2016-0221
- Singh, M. P., Chakraborty, A., Roy, M., & Tripathi, A. (2021). Developing SME sustainability disclosure index for Bombay Stock Exchange (BSE) listed manufacturing SMEs in India. *Environment, Development and Sustainability*, 23(1), 399–422. https://doi.org/10.1007/s10668-019-00586-z
- Singh, S., Olugu, E. U., & Musa, S. N. (2016). Development of Sustainable Manufacturing Performance Evaluation Expert System for Small and Medium Enterprises. *Proceedia CIRP*, 40, 608–613. https://doi.org/10.1016/j.procir.2016.01.142
- Vlasov, A. I., Shakhnov, V. A., Filin, S. S., & Krivoshein, A. I. (2019). Sustainable energy systems in the digital economy: concept of smart machines. *Entrepreneurship and Sustainability Issues*, 6(4), 1975–1986. https://doi.org/10.9770/jesi.2019.6.4(30)
- Wanner, T. (2015). The New 'Passive Revolution' of the Green Economy and Growth Discourse: Maintaining the 'Sustainable Development' of Neoliberal Capitalism. New Political Economy, 20(1), 21–41. https://doi.org/10.1080/13563467.2013.866081
- Winit, W., & Kantabutra, S. (2017). Sustaining Thai SMEs through perceived benefits and

happiness. *Management Research Review*, 40(5), 556–577. https://doi.org/10.1108/MRR-04-2016-0083

Yusoff, T., Wahab, S. A., Latiff, A. S. A., Osman, S. I. W., Zawawi, N. F. M., & Fazal, S. A. (2018). Sustainable Growth in SMEs: A Review from the Malaysian Perspective. *Journal of Management and Sustainability*, 8(3), 43. https://doi.org/10.5539/jms.v8n3p43